



The rēp Community 2022 in Review



A group from the Transforming Society Training gathered in March 2022.

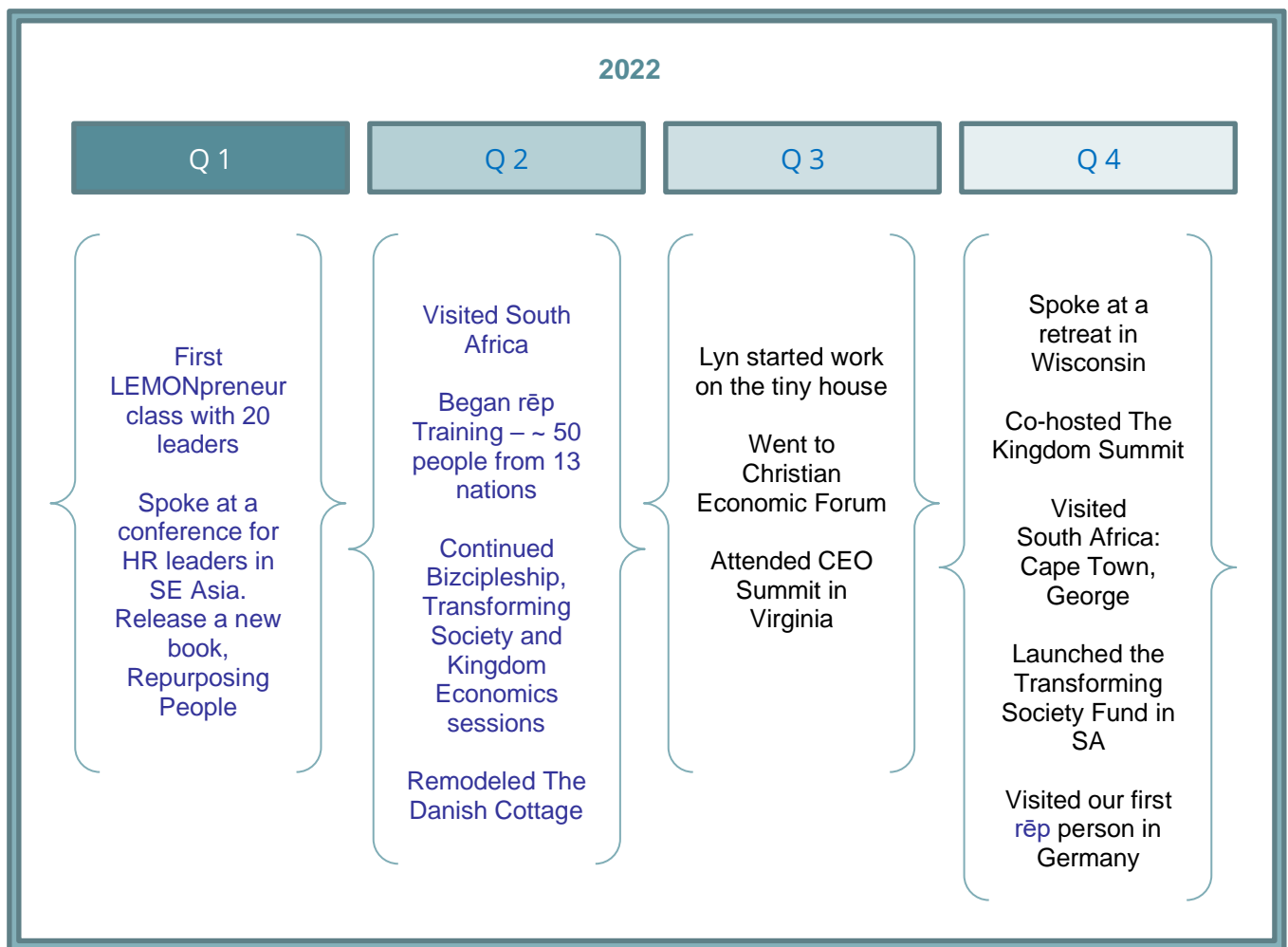
Recap of 2022

2022 seemed like a year of rebuilding normalcy and discovering new patterns. We traveled to Cape Town early in the year, both got a mild bout of Covid, and Lyn began to battle an auto-immune reaction (mast cell activation syndrome). She was healed in August after prayer from visiting friends; we are thankful for those who walked with her through this.

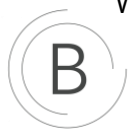
Rachel O’Connor transitioned from coordinating Transforming Society training to doing the same for rēp Training. Various groups from prior trainings kept meeting: Kingdom Economics, Transforming Society, Bizcipleship. The Madagascar team pioneered French language training.

We said some sad goodbyes to rēp warriors, and we welcomed new people into the family.

Our immediate family transitioned to new jobs and locations. Fay is head of product at Nextdoor, Davey continues producing in Los Angeles, and James and Jessy and our grandchildren are settling well near Ramstein, Germany. We are loving that James is spending more time in Southern Africa with his work.



Podcasts



We continued with podcasts in 2022. Since we began, we have had nearly 43,000 views of the 176 episodes. If you are not receiving podcasts and blogs routinely, please register on <http://brettjohnson.biz>

The top 5 podcasts:

1. Ukraine: Why Is It Under Attack? What is God Doing There? w/ Walter Zygarewicz
2. Kingdom Economics... the new book
3. Work Practically (on of the “Work like God in 31 Ways” series)
4. Capital That Tackles Giants, with Matt Elsberry
5. Biblically Responsible Investing, with Robert Netzly

Transforming Society progress

We decided to work alongside the cohorts from the previous year’s training who were starting practical projects that emanated from the training. We met most months and began plans for a Venture in March, 2023.

We visited George, South Africa, in October to do more planning and support Usapho Ndlu, a new non-profit comprising people from the George TS cohort.



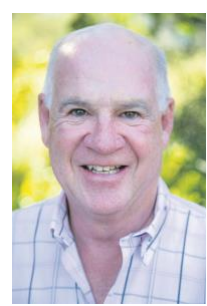
In October there was an opportunity for people to gather at the rēp Residence in Cape Town and for some to meet each other in person for the first time.



Passing of two legends



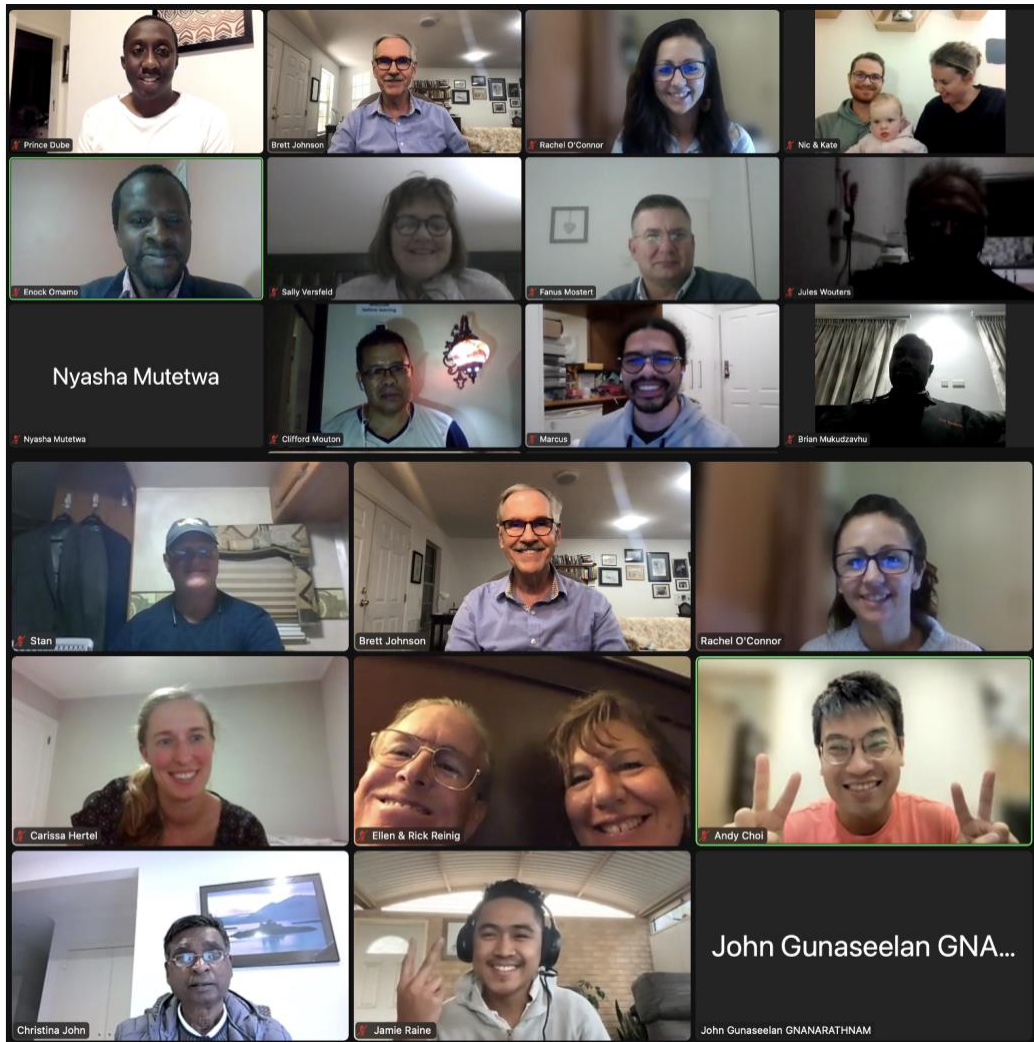
Two amazing men of God handed the baton to the next generation as they graduated from this finite life to eternity. Graham Power was well known for his many roles. He was the keynote speaker at our first conference in Cape Town in April 2003 and we valued his collaboration and friendship over the years. Errol Smith went through rēp training in 2004 and was a key contributor since then. He made a huge difference in the lives of many in South Africa, India, the US and Indonesia. They are greatly missed.



Core rēp Training

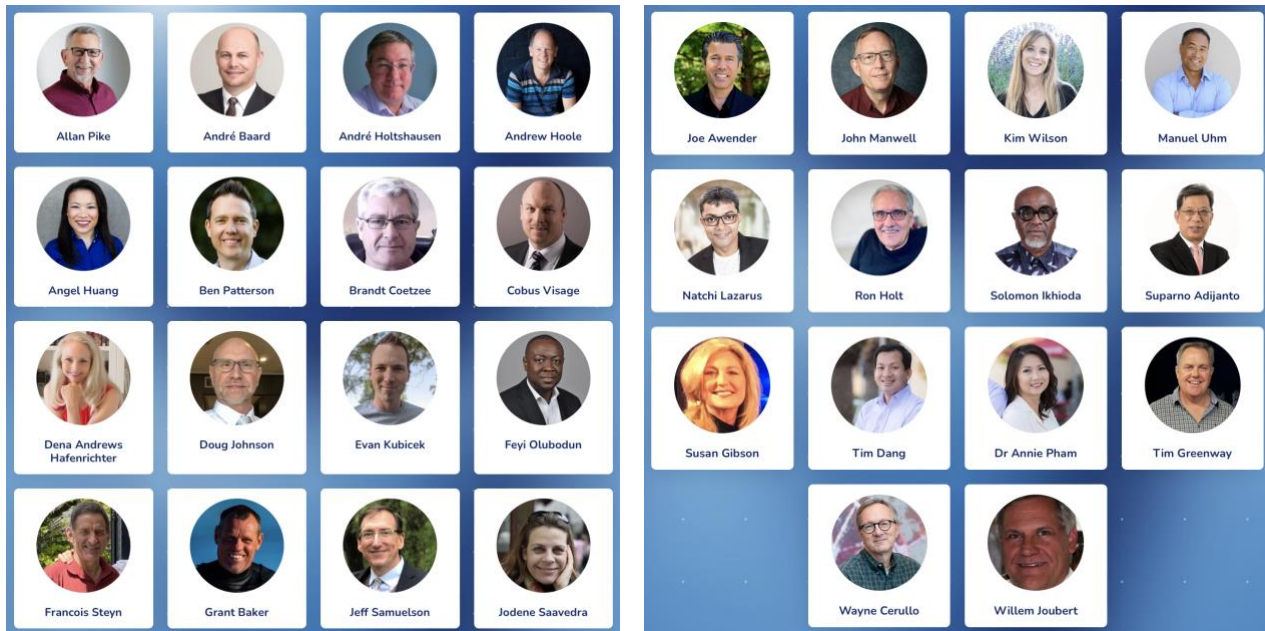
We continued with training with some new developments. Rachel O'Connor stepped into the role as the Training Coordinator. We do two shifts of training each week to cover people from Cambodia, India, Singapore, the US (Colorado, Minnesota, North Carolina) Germany, Kenya, Zimbabwe, Namibia, Botswana and South Africa. Madagascar runs French language training and we have our first trainee from France.

It is hard to get all the trainees in one photo, but here is an extract from one of our (many) Zoom sessions.



rēp Fellows

It has been on my heart for some years to have a group of rēp Fellows and this year we changed the format of training in that we provided trainees with videos/training in advance, then spent the weekly sessions in review with rēp Fellows. Thanks to all who have stepped into this role—your life stories are the highlight of the training each week. <https://www.brettjohnson.biz/rēp-fellows>



In addition, every trainee is assigned a rēp Mentor who is helping with the practical application of truths to their business lives. Thanks to those who are serving, particularly those who have a collection of people under their wings: David Ebenezer, Izak de Wet, Melissa Lo, Jay Kumar, Brian Mukudzavhu, Brandt Coetzee, Stephan Le Roux, Marietjie Fouché, Susan Hill and Stuart Oliver.

At Home with Heartistry



Heartistry took a little break this year with Lyn walking out something she wrote (and taught) many years ago: teacups, trays, tables, tents... and this year she added tiny houses! (She also led the remodel on The Danish Cottage closer to downtown Chattanooga. For those interested, <http://Danish-Cottage.com>)

We are making space for future events at our growing patch in a corner of Tennessee. Check out <http://paradisemeadows.place> and our videos at <https://bit.ly/3I9QAYR>



PS: The Tiny House has a tiny van named Annie Kei, a 660cc 1994 Subaru Sambar Kei van. She matched; she was purchased.

Bizcipleship

We continued bi-weekly meetings with execs from various nations. They have become a source of encouragement, fellowship and wisdom for each other. We look forward to some fresh faces in this group in 2023.



Kingdom Economics

We had sporadic meetings with the class of 2021 who encourage and pray for each other. I am considering running another class in 2023. The need remains great. (We do have a self-service class for those who cannot wait.)

The Kingdom Summit

In October I spoke at two conferences simultaneously, and The Kingdom Summit being at 3 AM made this possible. Thanks to those who shared their wisdom: Peter Flynn, Steve Swart, Rita Mbangwa and Heinz Winckler.



LEMONpreneur

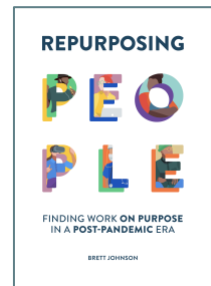
We launched a new LEMONpreneur class in January with a batch of 20 finalists from the Goshen Impact Fund (that came out of the The Kingdom Summit). It was well received and we will repeat the class early in 2023.



This year we had over 450 applications for funding at the Goshen Impact Fund, and rēp Alumni helped as judges to choose the Top 10. Thanks to Nissi Ekpott, Brian Mukudzavhu and Andrew Firman of Sovereign's Capital for being judges. The top 3 finalists are in the photo with our good friend and partner, Ben Akabueze. We are exploring starting The I⁴ Center in Lagos, again with Ben and team. (This deserves more than a footnote, so watch this space.)

Repurposing People

It was great doing a conference again with Dr. Jakoep Ezra and his son, Harmonie Ezra, in January 2022. Hundreds of HR professionals from Southeast Asia participated, and it seemed the right time to release the new book, Repurposing People: Finding work on Purpose in a post-pandemic era. We have not yet had a class on this, but we probably should. Let me know if this might interest you.



Transforming Society fund

In 2020, Andrew Hoole, Kirsty Knott, and Gary Janeke become the first directors of a new non-profit corporation (NPC), Transforming Society Fund. Peet Pieterse is the auditor and Johann de Klerk the investment manager. This team created a rēp “Stokvel”-type fund to support people going on Ventures and the expansion of the [Repurposing Business—Transforming Society](#) work. This co-op style savings scheme, administered by a professional fund manager, enables a wide group of rēp alumni to save / invest for future Ventures. It is aimed mainly at South Africans to sow seeds into future ventures and trainings, but we welcome contributions from other nations. Please reach out to Andrew if you have questions: andrewho@netactive.co.za We encourage those who have been impacted by rēp to make contributions on a routine or occasional basis:

Transforming Society Fund NPC
 ABSA bank: 4105162967
 Branch code: 632005
 SWIFT code: ABSAZAJJ

The rēp Community: coming up on 20 years



30 years ago we launched Professionals for Christ (October 1992) which became **equip**, which became **rēp**... and 20 years ago we launched the rēp Training and Ventures. (Lyn and I shared the story on a rambling podcast in October.) We are grateful for God’s hand on us in so many ways over these 30+ years. Thanks for journeying with us.

We hope to celebrate these milestones in person with many of you this coming year. So... SAVE THE DATES!

- Cape Town – February 25
- Bay Area – July 22
- Tennessee – August 19

With love and appreciation,

Brett & Lyn Johnson

December, 2022